



10-16 The Avenue
Minehead
Somerset
TA24 5AY

T: 01643 706430
E: chair@regaltheatre.co.uk
M: 07778 003530

MATA Regal Theatre Company Limited

Volunteer Agreement

Purpose of the Agreement

In this agreement the MATA Regal Theatre Company Limited (from hereon referred to as 'the theatre') sets out what it will offer the volunteer, and what it hopes from the volunteer in return. This agreement is not a legally binding contract between the theatre and the volunteer, and is based on guidance from the National Council for Voluntary Organisations (NCVO).

What the theatre will offer the volunteer

The theatre will always strive to:

- provide a safe and welcoming place of work
- follow good health and safety practice
- provide an appropriate induction and any training needed for the role
- give appropriate support to the volunteer
- have an identified Head of Department to provide support and guidance
- treat volunteers in line with its written policies
- communicate developments and important information pertaining to the theatre
- recognise the efforts of the volunteer
- reimburse 'out of pocket' volunteer expenses
- have insurance cover for volunteers



Registered Charity No 1052714 Limited Company No 3149984

What the theatre hopes from the volunteer

The theatre expects volunteers to:

- comply with the theatre's Code of Conduct for Volunteers
- follow all other relevant policies and procedures
- willingly partake in any necessary training
- meet agreed expectations for the role

Limitations of the Agreement

The nature of theatrical production is not a constant. Therefore, the theatre can only offer volunteering work opportunities when there is an actual need. Equally, the volunteer does not commit to being available to work on demand. The nature of the arrangement is that there is no obligation on either party to provide, or carry out, work.

Approved by the Volunteer Working Group on 18 July 2026 – Review due in 3 years or sooner if required

